



Dear Colleague

RISING STARS 2007/2008 - MANAGEMENT DEVELOPMENT
OPPORTUNITIES FOR PEOPLE WORKING IN MUSEUMS, LIBRARIES
AND ARCHIVES

I am writing to inform you of an excellent staff development opportunity MLA North West is offering to all museums, libraries and archives across the region.

MLA North West originally commissioned NTS Developing People to design and deliver a comprehensive management and leadership programme in 2003. Known as Rising Stars, the programme was aimed at staff who had the potential to progress further into management positions and, through prior consultation, NTS established our training needs and designed and developed a programme that was entirely suitable for the sector.

Following the success of that first programme MLA North West has funded a further five cohorts averaging in size of 14 delegates per programme. The programme now has an established reputation in the North West with sufficient demand to run a programme in 2007-2008.

Participants have been impressed with the different use of teaching styles and the comprehensive set of learning materials that accompany the programme. These provide a toolkit for continuing use in their current and future roles.

NTS Developing People has adapted and adjusted the programme to meet the changing sector needs and government-led initiatives to reflect the shifting demands and expectations of the sector. This has produced a dynamic leadership programme that is specifically designed to improve leadership to deliver transformational change and modernisation and offers a unique opportunity for individuals from across all the domains. We hope to attract staff at middle management level, who currently have some line management and budget responsibilities who aspire to senior management and leadership roles.

The programme aims to enable participants to contribute to real organisational change. We will therefore be seeking applicants from organisations whose top and senior level management are willing to commit to personal support and involvement in the programme. A senior manager from each organisation will assist the participant in a thorough audit of his or her development needs and will contribute to a written CPD plan to be completed prior to the start of the programme. Subsequently the Head of Service and/or a senior manager will assist the participant to identify a group work-based project, conduct a mid-term review of progress and attend a final presentation.

The programme consists of thirteen full day sessions, spread over a five month period between September 2007 and April 2008 and includes a residential.

Workforce development is a priority for MLA North West and we have therefore committed significant resources to this programme and are able to offer the 15 places **free of charge**.

All documentation including the course outline and application details can be downloaded from our website

www.mlanorthwest.org.uk

The course will commence on 20 September 2007 and conclude on 18 April 2008.

We do hope you find the programme relevant to you and your colleagues and if you have any enquiries please do not hesitate to contact me.

Yours sincerely

S P Bridge

Shirley Bridge
Head of Business Support